



16 December 2013

Bowleven plc ('Bowleven' or 'the Company')

Appointment of Finance Director

John Brown has today given notice of his resignation as Finance Director of Bowleven. It is currently envisaged that the effective date of the resignation will be early in the new year.

John, aged 49, joined Bowleven as Finance Director in 2004 and following his resignation will assume the position of CFO for an expanding offshore energy services company. He will relocate to the UAE.

Kerry Crawford, aged 42 and currently Deputy Finance Director at Bowleven will replace John as Finance Director. Kerry has served on the Group Management Board of Bowleven since joining the Company on 7 January 2008, and in addition to her duties as Deputy Finance Director is responsible for Investor Relations.

Prior to joining Bowleven she worked at Cairn Energy plc for 10 years, latterly in the role as Deputy Finance Director and Head of Investor Relations. Kerry qualified and first worked as a Chartered Accountant at Ernst & Young and is a member of The Institute of Chartered Accountants of Scotland.

Ronnie Hanna, Chairman of Bowleven plc, said

“Bowleven is very fortunate to be able to promote a high quality individual from within its team as its future Finance Director. Kerry has been a key member of the senior management team for many years and is a well-known and respected figure, both in the city and the oil industry at large.

John has been an integral member of the Bowleven team and I wish him all the success in his future new role.”

John Brown said:

“Working for Bowleven for the last 9 years has been a great experience. I’m also delighted that Kerry will succeed me and know that she will be a real success as Finance Director.”

Pursuant to the AIM Rules, the following information in respect of Kerry Crawford required to be disclosed is set out below. Other than this information, there is no further information required to be disclosed under paragraph (g) of Schedule 2 of the AIM Rules.

Full Name and Age: Kerry Anne McKenzie Crawford (aged 42)

Current Shareholding in Bowleven: 308,636

ENQUIRIES

For further information please contact:

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